# Warren County Self-Insurance Workers' Compensation Claim Reporting Checklist for EMPLOYERS

Step 1: Call 518-761-6528 or email <a href="mailto:claims@warrencountyny.gov">claims@warrencountyny.gov</a> to report the claim as soon as the any member of management knows about it.

**Step 2:** Give the employee the claim packet and make sure to get it back as soon as possible to meet the 10-day filing requirement.



Before submitting claim documents to Warren County Self-Insurance, check that you have completed the steps below:

- ✓ Employee injury report has been completed and signed by the employee
- ✓ Employee has completed and signed the Authorization to Obtain Information
- ✓ The employee's supervisor has completed and signed the Supervisor's report
- ✓ C2-F has been completed in entirety
- ✓ Double check that all fields are completed on the C2-F
- ✓ Email all to <a href="mailto:claims@warrencountyny.gov">claims@warrencountyny.gov</a> no later than 10 days after injury date

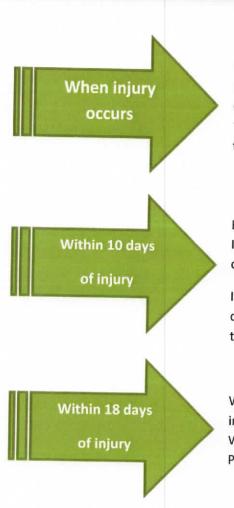
Additional tasks if the employee is out of work due to the injury:

- Email <u>claims@warrencountyny.gov</u> that the employee is out of work and advise if the employee will be using leave time or will be off payroll
- Complete C-240 form and send with the forms above

If you don't have all forms ready to send within 10 days, contact the Self-Insurance Plan at 518-761-6528.

## Warren County Self-Insurance

# Employer Duties When Employees are Injured at Work



Employer must report injuries to Warren County Self-Insurance IMMEDIATELY by calling 518-761-6528 or by emailing <a href="mailto:claims@warrencountyny.gov">claims@warrencountyny.gov</a>. Report any information that is available, including name of employee, phone, injury description, type of medical care, lost time expected. Employers are deemed "notified" of an injury when the employees supervisor knows. This is the start of the countdown for all reports.

Employer must send claim forms regarding the injury to Warren County Self-Insurance within 10 days. Penalties for late filing will be assessed if claim documents are not timely. Claims can be emailed to <a href="mailto:claims@warrencountyny.gov">claims@warrencountyny.gov</a>

If the employee has missed time from work, employer must file C240 form and contact Warren County Self-Insurance to advise if the employee is using leave time or is off of the payroll.

Warren County Self-Insurance must ensure that payment is being made to the injured worker and file appropriate forms with the Workers' Compensation Board. Warren County must have accurate information from the Employer to do this. Penalties are assessed to the Employer for tardiness.

When the employee returns to work

The Employer must share information with Warren County Self-Insurance immediately upon the employee's return to work. Employer must file C-11 form. If the employee used leave credits, employer must also file Reimbursement Request form.

Whenever an employee is out of work Keep in regular contact with the injured worker. Request out of work notes to cover any time that they will not be at work. Share out of work information with Warren County Self-Insurance.

All forms and information can be sent to <a href="mailto:claims@warrencountyny.gov">claims@warrencountyny.gov</a>. Questions: call 518-761-6528, 518-761-6529, or 518-824-6610. We are here to help you!

Super fiel out & return to Keller

# SUPERVISORS REPORT OF INCIDENT INVESTIGATION

This form is to be used to determine the <u>root cause</u> of an incident and how a similar incident can be prevented in the future. Supervisors should complete this form for every incident involving employee injury or near miss. Please print.

Employee Injured:	Date of incident:	Time:
What was the task or job just before the incident Employees John & Tom were replacing a culvert at 123 Rout	t occurred, include who was o e 5 Whooville)	on site or involved? (i.e.
What was the incident? (While Tom was lifting the cul	vert with the loader the chain broke a	and culvert fell on John)
When did you know about the incident?		
What body parts did the employee injure and to	what extent? (Be specific, i.e. bro	uised right leg below knee)
Was there any damage to property or equipment	? (Note: auto & property damage ma	y require additional forms.)
What was the ROOT cause(s) of the incident? (a	sk "why" until root cause(s) is o	determined)
Was the incident preventable? What actions will / should be taken to eliminate for equipment)	uture repeats of the incident?	(i.e. training, use PPE, other
Any person who knowingly and with INTENT TO DEFRAUD presents, presented to, or by an insurer, or self-insurer, any information contable GUILTY OF A CRIME and subject to substantial FINES AND IMPRIS	ining any FALSE MATERIAL STATEMENT	th knowledge or belief that it will be or conceals any material fact, SHALL
Signature:	Date:	
Supervisors Investigation of Incident Report 3-2020		

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# **EMPLOYEE INJURY REPORT**

This form should be completed by any employee that has sustained a work related injury and is seeking medical treatment or will miss time from work due to injury.

#### PLEASE PRINT CLEARLY

Employee Name:	Date of Birth:	Phone:
Employee Address:		
Last 4 digits of Social Security #: xxx-xx		
DATE OF INJURY:Time of injury: _		ork that day:am pm
Where were you working when the injury happened?		
What were you doing when you got injured and how o	lid the injury happen?	
Explain fully the nature of your injury; list body parts a	ffected and if right or left:	
Are you going to seek medical attention for this injury?	If so, where?	
Are you out of work due to this injury? If so	o, what date did you stop working?	· · · · · · · · · · · · · · · · · · ·
When	do you expect to return to work?_	
How could this incident have been prevented?		
Did anyone witness the injury? If so, please list names:		
Have you ever injured the same body part before, at we	ork or at home? If so, give o	details below:
Any person who knowingly and with INTENT TO DEFRAUD presents presented to, or by an insurer, or self-insurer, any information cont BE GUILTY OF A CRIME and subject to substantial FINES AND IMPRI	aining any FALSE MATERIAI STATEMENT.	n knowledge or belief that it will be or conceals any material fact, SHALL
Employees Signature:	Date:	
Please give this form to your		

# Employee do sign a Return de Kell

# **AUTHORIZATION TO OBTAIN INFORMATION**

# AUTHORIZATION FOR THE USE AND DISCLOSURE OF INDIVIDUALLY INDENTIFIABLE HEALTH INFORMATION

I hereby authorize the use or disclosure of my individually identifiable health information as described below. I understand that the information I authorize Warren County Self-Insurance to receive may be re-disclosed and no longer protected by federal privacy regulations.

1.	Person(s) / organizations authorized to use or disclose the information:
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Any medical facility that has treated me in the past.

2. Person(s) / organization to whom the requested use or disclosure may be made:

Warren County Self-Insurance and/or its agents.

Specific description of information that may be used or disclosed:

Copies of medical records including, but not limited to, patient questionnaires, patient intake sheets, referral forms, patient history forms, office notes, reports, charts, x-ray or other films, etc., and/or copies of hospital and medical records relating to services rendered to me for the following medical condition(s):

Any condition except those excluded below.

Excluding (1) any and all confidential HIV and AIDS related information protected under Article 27-F of the New York Public Health Law and (2) any and all confidential mental health records protected under Section33.13 of the New York Mental Hygiene Law.

Purpose of the requested use or disclosure:

For the use in a pending Workers' Compensation claim brought by me.

- 5. I understand that I may revoke this authorization at any time by giving written notice to the person / organization that is providing the information I no longer want to be used or disclosed, except to the extent that action has already been taken in reliance on this authorization.
- 6. I understand that the medical provider may not condition the provision of health care services on whether I sign this authorization.
- 7. This authorization expires upon the final closure of the Workers' Compensation claim brought by the individual.
- 8. Photocopies and electronic copies of this authorization should be accepted as original.

Signature of Individual Authorizing Use/Disclosure	Date	Printed Name of Individual
For Office Use: Date of Injury: C	arrier Case #	WCB#

Employee Info



# Claimant Information Packet

# WARREN COUNTY SELF-INSURANCE DEPARTMENT

1340 State Route 9 \* Lake George NY 12845 \* Phone 518-761-6528 \* Fax 518-761-6249 Email: warrencountyinsurance@warrencountyny.gov

# You were injured at work. What now?

If you've suffered a workplace injury or illness, you may be eligible for workers' compensation benefits. You may have already received medical treatment. If you haven't, you should seek the medical care that is necessary.

### A Worker's Responsibilities

- You must tell your employer, in writing, when, where and how you were injured. Report injuries as soon as possible but always within 30 days of the injury.
- Medical reports are necessary for your case. Advise your doctors that you have a work-related injury, and give the name of your employer. Do not pay for your care yourself or use other health insurance. Tell your doctor to file reports with the NYS Workers' Compensation Board and with Warren County Self-Insurance, your employer's insurance carrier. Ask that your doctor complete the "Workers' Compensation Medical Visit Encounter Form" and fax it back to Warren County Self-Insurance. This may help expedite your claim. If your case is disputed, the Workers' Compensation Board needs a medical report on your injury to begin resolving your claim.

### Starting a Case

Once your employer knows of your injury, they must notify the Warren County Self-Insurance Department by filing a C-2f form. You should file an "Employee Injury Report" form reporting your injury as soon as possible. You should complete the "Authorization to Obtain Information" and give it to your employer immediately.

Additionally, you may file a C-3 Employee Claim with the NYS Workers' Compensation Board, there are two ways to do it.

- Visit <u>www.wcb.ny.gov</u> to complete the form
- Call 1-877-632-4996. A Workers' Compensation Board employee will assist you.

#### **Health Care Benefits**

Do not pay your doctor or hospital. Those bills are paid by the insurer unless the Workers' Compensation Board disallows your case. If your case is disputed, the providers are paid when the Workers' Compensation Board decides your case. If the Workers' Compensation Board decides against you, or if you don't pursue a case, you will have to pay the doctor or hospital.

Warren County Self-Insurance covers medically necessary drugs and equipment that your doctor prescribes. You're also entitled to carfare or necessary expenses incurred when traveling for treatment. Make sure that you obtain receipts for those expenses, and submit them to Warren County Self-Insurance on a Claimants Record of Medical and Travel Expenses and request for Reimbursement (Form C257).

Employee Info

Generally, you can choose any health care provider authorized by the Workers' Compensation Board. You can search for an authorized provider on the Board website, wcb.ny.gov. Warren County participates in the ONECALL MEDICAL diagnostic radiology network, therefore if you require diagnostic radiology services (MRI, EMG, NCS, CT, Ultrasound, Bone Scan or Arthrograms) you or your physician must contact us before performing these tests. Additionally, Warren County participates in the AWPRx pharmacy benefits network. Therefore, pharmacy benefits must be obtained from an AWPRx network pharmacy.

### **Benefits for Lost Wages**

You are entitled to a portion of your lost wages if your injury affects you in one or more ways:

- 1. It keeps you from work for more than seven days;
- 2. Part of your body is permanently disabled;
- 3. Your pay is reduced because you now work fewer hours or do other work.

You may hire an attorney or licensed representative, but it isn't required. The Workers' Compensation Board sets their fees, which will be deducted from your lost wages award. You should not pay anything directly to your attorney or licensed representative.

If your case is disputed, you may be eligible to receive short term disability benefits while the case is heard. Check with your employer about disability benefits and ask for a DB-450 claim form. If your case is resolved in your favor, the disability benefits would be deducted from your lost wages award.

#### Help is Available

Sometimes you need help getting back to work. An injury can also cause family or financial problems. The Workers' Compensation Board has vocational counselors and social workers to help. More information is also available on the NYS Workers' Compensation Board website at: wcb.ny.gov

#### What's Next?

Warren County Self-Insurance will send you information and documentation if your claim is accepted or denied. When the claim is accepted, your treatment will be paid and lost wages benefits begin. If your case is challenged, the Workers' Compensation Board will notify you about resolving the case and may request additional information if necessary.

#### **Important Contact Information**

Workers' Compensation Board 877-632-4996 Warren County Self-Insurance 518-761-6528 Employee tale to Dr. .. Return 40 telli

Warren County Self-Insurance Department
1340 State Route 9, Lake George NY 12845
518-761-6528, Fax 761-6249, e-mail warrencountyinsurance@warrencountyny.gov

CC#	

# Workers' Compensation Medical Visit Encounter Form

To the Injured Worker: Give one copy of this form to your physician/chiropractor at each visit. (Call Self-Insurance for additional forms or duplicate this one.)

Patient Name:
Date of Service: Date of Birth:
In your opinion, is the disability arising out of and in the course of employment or occupational disease? Yes No
Date of injury:
Is the patient losing time from work? Yes / No First day of lost time:/_/_
Can the patient return to work? Full duty / Modified duty//
Modified duty requirements:
Diagnosis:
Prescriptions given to treat injury:
Treatment Plan:
Percentage of impairment (0-100%):% Temporary / Permanent
Apportionment? Yes No Pre-existing% Current injury%
Next visit:/_ / Time: with Provider:
Providers Signature: Date:/
Print Providers Name:
Facility Name:

Please Fax this form immediately to: 518-761-6249 or email to warrencountyinsurance@warrencountyny.gov

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The AWPRx pharmacy network is a national network that includes both national chains and local independent pharmacies. For a list of network pharmacies, please visit our website at <a href="https://www.awprx.com">www.awprx.com</a> or call our customer service team for a list of network pharmacies in your area 888-700-0992.

A&P **ACME PHARMACY** AHF PHARMACY BARTELL DRUGS BEL AIR PHARMACY **BIG Y PHARMACY BI-MART PHARMACY BROOKSHIRE BROTHERS** CITY MARKET PHARMACY **COBORNS PHARMACY** CONTINUCARE MEDICAL GROUP COSTCO WHOLESALE CVS PHARMACY DIERBERGS DISCOUNT DRUG MART EMBLEMHEALTH SERVICES **ESSENTIA HEALTH** FAGEN PHARMACY FARM FRESH PHARMACY FARMACIAS PLAZA FOOD CITY PHARMACY FOOD LION PHARMACY FRUTH PHARMACY FRYS FOOD AND DRUG **GERBES PHARMACY** GIANT EAGLE PHARMACY HAGGEN PHARMACY HARRIS TEETER PHARMACY HARTIG DRUG CO INC. HARVARD VANGUARD MEDICAL ASSOCIATES PHAR HARVEYS SUPERMARKET HEALTHPARTNERS HEB PHARMACY HENRY FORD MEDICAL CENTER **HOUSECALLS PHARMACY** HY-VEE PHARMACY

**KELSEY PHARMACY** KERR DRUG KING KULLEN PHARMACY KING SOOPERS PHARMACY KINNEY DRUGS KMART PHARMACY **KROGERS** LONESTAR RX LOWELL COMMUNITY HEALTH CENTER PHARMACY MACEYS PHARMACY MARCS PHARMACY MARSH DRUGS MARSHFIELD CLINIC SPECIALTY MARTINS PHARMACY MEDFAST PHARMACY MEDER PHARMACY **NAVARRO HEALTH SERVICES** OMNICARE OSCO PHARMACY PARADIS SHOP N SAVE PATHMARK PHARMACY PATIENT FIRST PICK N SAVE PHARMACY POSTAL PRESCRIPTION SERVICES PRICE CHOPPER PHARMACY PRICE CUTTER PHARMACY PUBLIX PHARMACY **OFC** OOL MEDS QUICK CHEK PHARMACY RALEYS PHARMACY **RALPHS PHARMACY REASORS PHARMACY** RITE AID PHARMACY RITZMAN PHARMACY ROY HARMONS APOTHECARY

**RXAMERICA** SAFEWAY PHARMACY SAFFA INFUSION PHARMACY SARTORIS SUPER DRUGS SAVE MART PHARMACY SAVON PHARMACY SCHNUCKS PHARMACY SHOPKO STORE SHOPPERS PHARMACY SHOPRITE PHARMACY **SMITHS PHARMACY** ST JOHN SPECIALTY PHARMACY STOP AND SHOP PHARMACY SUN MART PHARMACY SUPER ONE TARGET STORES TEXAS ONCOLOGY PHARMACY TFHC23 PHARMACY THE PHARMACY CENTER TIMES PHARMACY TIMPVIEW PHARMACY TOPS PHARMACY **UNITED MEDICAL UNITED PHARMACY** VANGUARD ADVANCED PHARMACY SYSTEMS VG'S PHARMACY VILLAGE PHARMACY VILLAGE SUPERMARKETS VONS PHARMACY **WALDBAUMS PHARMACY WALGREENS PHAMACY WALMART PHARMACY** WEGMANS FOOD MARKETS **WEIS PHARMACY** WELLSPRING FAMILY MEDICINE WHITE DRUG WINN DIXIE PHARMACY

Employee in case of her Script



# **Temporary Prescription Form**

Client Name: Warren County

1. Instructions for th	ie EMPLOYER:			
<ul> <li>Provide this and please fi</li> </ul>	form to your injured wo ill out the information b	orker to have any prescrip pelow:	tion filled for a temporary 10 day supply	
Claimant Name:		SSN:		
Claimant Employer:		Liaimant's Home Phone #-		
		Date of Injury	Date of Injury:	
Claimant Address:		-		
City		State•	7:	
Employer Represent	ative:	· · · · · · · · · · · · · · · · · · ·	Zip: Date:	
with your p	escriptions related t	to the treatment of you	d provide it to the pharmacy along work related injury/illness	
3. Instructions for the				
Please submit     BIN	t workers' compensatio	on claims to AWPRX		
• PCN	610237 AWPRX			
• Group ID				
•		y from the top of the form		
Prescription/s	will fill for a 10 Day Se	y irom the top of the form		
Supply is filler	d. AWPRx will call back:	if and when the helence b	ng balance on the script after the 10 Day as been approved. If you need	
assistance, ple	ease call AWPRx at 888	ii anu when the balance h: -700-0922	as been approved. It you need	

AWPRx office hours are Monday through Friday, 8:00AM EST to 8:00PM EST. We also have representative's on-call 24 hours/7 days a week.

FOR ALL REJECTIONS OR QUESTIONS CALL: (888)-700-0922