

Minutes of the Regular Meeting of the Board of Trustees of the Village of Lake George, NY, held on Monday, November 18, 2024 at 4:30 p.m. Zoom teleconferencing was available via audio.

MEMBERS PRESENT: Raymond Perry, Mayor
Joe Mastrodomenico, Deputy Mayor
Jose Filomeno, Trustee
Alyson Miller, Trustee
John Root, Trustee

Also Present: Clerk Julie K Allen, Dan Barusch, Marisa Muratori, Vincent Cianciolo, Mark French, Dean Howland, Kathy & Tom Bellinger, Kathryn & Peter Guidarelli, Kieran Murray, Maria Congel, John Fox, Robert Evans, Gina Mintzer, Doni Smith, Linda Duffy, Fire Chief Jim Barber, Tony Hall, and others via Zoom.

At 4:32 p.m. Mayor Perry opened the Regular Meeting and asked Trustee Root to lead the Pledge of Allegiance.

Mayor Perry noted that there were quite a few people in attendance and invited them one by one to come up and speak allotting them each a two-minute limit.

The first to speak was Kathy Muncil. She thanked the Village Board for their efforts in filling the gap and investing in year-round business by bringing in the lights and skating rink.

Next to speak was Maria Congel of Café Vero stating that she was grateful for the lights and the ice-skating rink and was looking forward to the season.

Dean Howland said he was glad to see something inexpensive and hopes that local businesses will help out.

Tom Bellinger of Montcalm Street said he felt the Village needed a success after the last few years. He said he feels the Village is on pace for a successful year with the lights and ice-skating rink.

Peter Guidarelli said he always looked forward to cold weather for access to skating, but temperatures have not cooperated the last few years. He said he is glad to have the option of the new rink, and that he always visited the Albany lights and believes the lights will bring in thousands of people.

Kieran Murray said he had been walking the Battlefield and saw more and more lights coming in. He said he was concerned when he heard that Winter Dreams and Winter Realms were not coming back. He said he felt that the lights would draw in crowds and was glad that it was done so quickly.

Gina Mintzer thanked Dan Barusch and Mayor Perry for all the work done for the DRI. She said she was glad to see all the residents that came to the meetings. She urged people to look at the Lake George DRI website.

Mark French thanked the Board for doing more every year to help the local businesses to stay open and keep people employed year-round. He said the work being done was very attractive.

Sasha Pardy threw in her support for the lights and skating rink. She said she was concerned when Winter Dreams dropped out. She said she was optimistic about the lights and skating-rink.

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Luke Dow said that even though Lake George Steamboat closes in the Winter, he was glad to hear of the Board doing everything they could to help local businesses stay open. He said he hopes the Village continues to grow the lights and make it even bigger.

Carol Lee LaBruzzo said people are excited to see the lights and thanked the Board for doing it.

Linda Duffy said that the lights are a great start to encourage businesses. She suggested eliminating the parking meters during the Winter.

Mayor Perry thanked everyone for their comments and said he appreciated the acknowledgement.

Mayor Perry presented the minutes from the Regular Board Meeting held on October 21, 2024.

Trustee Root made a motion, seconded by Trustee Miller, unanimously carried to approve the minutes from the Regular Board Meeting held on October 21, 2024.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

MOTION PASSED.

Monthly reports from the Sanitation Department and Caldwell Sewer District, Superintendent of Public Works, Fire Department, Planning & Zoning Office, Parking Meter Collections, REC Center, and Financial Statements were presented and made available to the public.

It was noted that there was no report submitted by the Director of Events.

Mayor Perry asked Dan Barusch to provide his update on the DRI.

Dan Barusch provided printed copies of slides from the LPC meeting. He stated that there would be a meeting on November 19th when the committee would vote for the final projects to present to the State. He reviewed each project along with their expected cost and the amount requested from the DRI.

Trustee Miller asked if the portion on the South Canada Streetscape was the same area that gets damaged during the Car Show each year. Dan Barusch replied that it was, but that the project called for an enhanced paving technique that would help mitigate any damage.

Trustee Miller questioned if there was consideration of possible vandalism to the canoes for the art project. Dan Barusch explained that it had been taken into consideration and that they were going to be using an anti-graffiti coating, and that the canoes would be built sturdy enough to make destruction more difficult.

Trustee Root questioned if the anti-graffiti finish would keep stickers from sticking to the canoes. Dan Barusch responded that he was unsure.

Mayor Perry invited Brad Willett to present his request for waiver of vendor fees that was tabled at the last meeting. Mr. Willett explained that they were asking to waive the fees for any vendor that had a NYS Agricultural permit. He went on to explain that in order to obtain that permit, the person had to meet many criteria and provided a sample of what the permit looks like. Clerk Allen inquired whether they were asking it for just this event or all events they held. Mr. Willett replied just this event. Trustee Mastrodomenico said that he had no issue with waiving the fees

for this one event only, on a one-year trial basis, dependent on proof from each vendor of their NYS Agricultural permit.

Trustee Mastrodomenico, seconded by Trustee Root, offered the following resolution:

RESOLUTION NO. 251, 2024

BE IT RESOLVED, that the Village Board hereby approves to the waiver of the vendor fees for the Adirondack Food & Wine event for those vendors that provide proof of being a NYS Agriculture member. This agreement is for the 2025 Adirondack Food & Wine event only.

BE IT FURTHER RESOLVED, that this is contingent upon the receipt of the 2025 Adirondack Food & Wine event application and approval by the Village Board.

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 251, 2024 ADOPTED. November 18, 2024

Mayor Perry presented the following Resolutions for consideration.

Mayor Perry, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 252, 2024

WHEREAS, the Village of Lake George has a Length of Service Awards Program (LOSAP) for its volunteer firemen which has historically been administered by Penflex, Inc.,

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George, NY hereby authorizes Mayor Raymond Perry to sign a renewal contract with Penflex, Inc. to continue their Administrative Services for the Village's LOSAP program for the 2024-2025 year for a base fee of \$2,800. plus a per participate fee of \$21. each person, payment certification and trustee directive letters for a fee of \$100. per letter, and the yearly audit package for a fee of \$375.

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 252, 2024 ADOPTED. November 18, 2024

Trustee Mastrodomenico, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 253, 2024

WHEREAS, pursuant to Resolution 215-2024, necessary surveying services for the Shepard Park Amphitheatre reconstruction project were hired out to Van Dusen and Steves for a cost not to exceed \$9,800; and

WHEREAS, it has been determined that additional surveying services are necessary for Shepard Park Amphitheatre reconstruction in regard to the locating and plotting of all utilities within and around the amphitheater area, including but not limited to water, sewer, electric, gas, and telecommunications; and

WHEREAS, Van Dusen and Steves has identified that assumed additional cost for utility surveying to be to the order of \$5,200; and

BE IT RESOLVED, that the Village Board hereby approves amending the contract with Van Dusen and Steves for a full land survey of Shepard Park and a utility survey for portions of Shepard Park, at a total combined cost not to exceed \$15,000.00.

**VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
 Nays: 0**

RESOLUTION NO. 253, 2024 ADOPTED November 18, 2024

Trustee Mastrodomenico, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 254, 2024

WHEREAS, the Village of Lake George (the “Village”) has since summer 2024 been leading the effort of the Shepard Park Amphitheater reconstruction which has become needed due to the fire that occurred in the summer of 2024; and

WHEREAS, the Village has previously engaged with AJA Architecture, an architecture, engineering and planning firm to assist the Village and the unofficial Shepard Park Amphitheater Committee with the development of design plans and “Clerk of the works” functions for project design and administration, and AJA has identified the need for both archaeological and geotechnical assessments as part of the overall project; and

WHEREAS, the development and selective publishing of Request for Proposals (RFP) for bidding of two (2) separate packages was released on October 10, 2024 to numerous local firms – the first for the required archaeological services (a Phase 1A assessment) and the second for the required geotechnical evaluation (soil borings); and

WHEREAS, the Village received proposals from Hartgen Archeological Associates (dated 10/22/24, for a cost of \$3,151.08) and from Hudson Mohawk Archaeological Consultants, LLC (dated 10/10/24, for a cost of \$5,000) to complete the required Phase 1A Archaeological assessment; and

WHEREAS, the Village received proposals from C.T. Male Associates (dated 10/17/24, for a cost of \$13,500), from Terracon (dated 10/24/24, for a cost of \$14,900), and from Tectonic (dated 10/22/24, for a cost of \$16,000) to complete the required Geotechnical assessment; and

WHEREAS, the Village, along with the project committee and AJA architecture (clerk of the works) concur that both Hartgen Archeological Associates and C.T. Male Associates, are the low bidders for their respective proposal categories; and

THEREFORE, BE IT RESOLVED, that the Village Board hereby agrees to enter into a contractual agreement with Hartgen Archeological Associates, based on the Proposal for Professional Services submitted to the Village on October 22, 2024, for a cost not to exceed \$3,151.08, for the Phase 1A Archaeological investigation; and

BE IT FURTHER RESOLVED, that the Village Board hereby agrees to enter into a contractual agreement with C.T. Male Associates, based on the Proposal for Professional Services submitted to the Village on October 17, 2024, for a cost not to exceed \$13,500, for the Geotechnical services assessment; and

BE IT FURTHER RESOLVED, that the Village Board hereby authorizes the Mayor to sign into professional services/contractual agreement with both Hartgen and C.T. Male for said services as part of the Shepard Park Amphitheater project, to be paid for by general budget funds from the 2024-2025 budget as needed; and

BE IT FURTHER RESOLVED, that the Village Board authorizes and directs the Village Mayor, Village Clerk, and Village Director of Planning and Zoning to sign such other documents and take such actions as are necessary to effectuate this Resolution.

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 254, 2024 ADOPTED **November 18, 2024**

Trustee Root, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 255, 2024

RESOLUTION AUTHORIZING ENCROACHMENT LICENSE BY ADIRONDACK PUB AND BREWERY, INC. (Tax Map Parcel 264.06-2-40)

Whereas, the Adirondack Pub and Brewery, Inc. has requested an encroachment license for an encroachment onto lands known as Sewell Street in the Village of Lake George, by improvements located on lands owned or leased by the Adirondack Pub and Brewery, Inc. (Tax Map Parcel 264.06-2-40) and located or to be located on lands in Sewell Street as set forth in the Schedule A attached to this resolution; and

Whereas, the consideration for such encroachment is to be the current sum of \$1,000 per year, subject to increase by the Board of Trustees in the future; and

Whereas, it appearing to the Board of Trustees that the portion of the Sewell Street right of way requested to be used by the Adirondack Pub and Brewery, Inc. is not currently needed for street or other municipal purposes; and

Whereas, it appearing that the proposed encroachment will benefit the public.

Now therefore it be it:

Resolved, that the Board of Trustees authorizes the encroachment upon such terms and conditions as may be acceptable to the Mayor after consultation with the Village attorney, such license to be for an initial term of no more than 5 years, renewable in 5 year increments not to exceed 20 years, with the current annual sum of \$1,000 to be charged therefore, subject to increase in the future by the Board of Trustees; and be it further

Resolved, that the Mayor is authorized to execute a license in form and substance acceptable to him and the Village attorney; and be it further

Resolved, that the matter being an action subject to the State Environmental Quality Review Act, and the Board having received and reviewed a completed environmental assessment form, hereby finds having taken a hard look at the potential environmental impacts that such encroachment does not have the potential for one or more adverse environmental impacts, and the Board of Trustees hereby issues a negative declaration thereon; and be it further

Resolved, that this resolution hereby supersedes any prior resolution concerning the topic hereof; and be it further

Resolved, that this resolution shall take effect immediately.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 255, 2024 ADOPTED November 18, 2024

Motion by Trustee Root, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 256, 2024

WHEREAS, the quality of Flygt Pumps has decreased and the length of time to complete a repair has increased dramatically, the Village of Lake George Board of Trustee has determined that it is not in the best interest of the Village to have Flygt pumps standardized;

BE IT RESOLVED that the Village of Lake George Board of Trustees hereby rescinds Resolution No. 35, 2013 and takes Flygt Pumps off the standardization list.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 256, 2024 ADOPTED November 18, 2024

Trustee Mastrodomenico, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 257, 2024

WHEREAS, until 2024, cities, villages and towns had not received an increase in unrestricted state aid (AIM funding) in 15 years, significantly impacting their ability to provide essential services to their residents; and

WHEREAS, after a prolonged period without financial support, local governments finally received an increase of \$50 million in unrestricted state aid; and

WHEREAS, local officials express their gratitude for the \$50 million increase in unrestricted state aid, recognizing it as a positive step towards addressing long-standing funding challenges; and

WHEREAS, the State has referred to this new aid as Temporary Municipal Assistance, suggesting that such increase may not continue, jeopardizing the sustainability of crucial municipal programs and services; and

WHEREAS, the property tax cap further limits the ability of local governments to properly fund the programs and services their residents need; and

WHEREAS, increased and ongoing state aid for local governments is vital for maintaining infrastructure, public safety, housing and other municipal services; and

WHEREAS, the challenges of inflation, the increasing costs of labor and supplies, and the end of extraordinary federal aid only accentuate the need for consistent and predictable funding to effectively plan for the future and meet the growing needs of their residents;

NOW, THEREFORE BE IT RESOLVED, that the Village of Lake George calls upon the Governor and the State Legislature to commit to continuing the additional \$50 million in unrestricted state aid in the 2025-26 State Budget and beyond, and

BE IT FURHTER RESOLVED that the Village of Lake George urges state officials to recognize the need for a long-term plan that ensures consistent and predictable increases in financial support for local governments that keep pace with inflation.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 257, 2024 ADOPTED November 18, 2024

Trustee Root, seconded by Trustee Filomeno, offered the following resolution:

RESOLUTION NO. 258, 2024

WHEREAS there is currently an agreement with the Town of Lake George for the shared services of the Planning & Zoning Administrator;

WHEREAS the Village Board would like to continue the agreement for the calendar years 2025 and 2026;

BE IT RESOLVED that the Board of Trustee of the Village of Lake George would like to continue the shared services for the Director of Planning & Zoning and agrees to pay the Town a fee of \$29,737.50 for 2025, which is inclusive of NYS taxes and retirement costs, and will be due by July 1, 2025. The Village will pay a fee of \$30,630.00 for 2026, which is inclusive of NYS taxes and retirement costs, and will be due by July, 2026. This fee includes planning services as well as grant writing services as described in Addendum 1 of the contract.

BE IT RESOLVED, that the Village Board authorizes Mayor Perry to sign the Shared Services agreement for the Director of Planning and Zoning.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 258, 2024 ADOPTED November 18, 2024

Trustee Mastrodomenico, seconded by Trustee Filomeno, offered the following resolution:

RESOLUTION NO. 259, 2024

11-18-24 regular

WHEREAS the Village of Lake George has received a grant in the amount of \$50,000. from the Lake Champlain – Lake George Regional Planning Board for engineering assistance for the Shepard Park Green Infrastructure Feasibility study; and

WHEREAS the Village of Lake George has received a proposal from Suozzo, Doty & Associates in the amount of \$50,000. to provide professional engineering services;

BE IT RESOLVED, that the Village Board hereby approves Suozzo, Doty & Associates to provide the required engineering services for an amount not to exceed \$50,000. and Mayor Perry to sign proposal contract # 24-115.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 259, 2024 ADOPTED. November 18, 2024

Trustee Miller, seconded by Trustee Root, offered the following resolution:

RESOLUTION NO. 260, 2024

WHEREAS the Village of Lake George Zoning Board Chairman Ron Mogren is retiring on November 30, 2024;

BE IT RESOLVED that Mayor Perry hereby makes the following new appointments effective December 1, 2024 unless otherwise noted:

Zoning Board of Appeals Chairman – Thomas Sullivan
Zoning Board of Appeals – permanent member – Kieran Murray

VOTING: Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 260, 2024 ADOPTED. November 18, 2024

Trustee Root, seconded by Trustee Filomeno, offered the following resolution:

RESOLUTION NO. 261, 2024

WHEREAS, the Village of Lake George has been given \$15,000. by the Lake George Association to be used towards the purchase of a sidewalk briner;

BE IT RESOLVED that the Board of Trustees accepts the sum of \$15,000. and authorizes the funds to be deposited in account A.1989.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 261, 2024 ADOPTED. November 18, 2024

Trustee Mastrodomenico, seconded by Trustee Filomeno, offered the following resolution:

RESOLUTION NO. 262, 2024

11-18-24 regular

WHEREAS the Village of Lake George went out to bid with Warren County and received no responses, and

WHEREAS VanBortel Ford, of 71 Marsh Road, East Rochester, NY 14445 had a contract with Onondaga County # ONGOV-106-19, for the F-750 Truck requested for the amount of \$215,000.;

BE IT RESOLVED, that the Village Board hereby awards the contract, piggybacking off contract ONGOV-106-19, per the specifications to VanBortel Ford, of 71 Marsh Road, East Rochester, NY 14445 for a total bid award of \$215,000.

**VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
 Nays: 0**

RESOLUTION NO. 262, 2024

November 18, 2024

Trustee Miller, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 263, 2024

WHEREAS, it is necessary to upgrade the Village of Lake George time keeping system as it is extremely limited in its capabilities, and therefore excessively time consuming;

WHEREAS, the Village of Lake George received two proposals for upgrading the system and one refusal to quote;

BE IT RESOLVED, that the Village Board of Trustees awards the best value bid to ADP, Inc., of One ADP Boulevard, Roseland, NJ, 07068, in the amount of \$10,216.56 per year to lease five new time clocks, with upgraded software, and supporting service. This amount is to be split evenly between the five Village departments annually.

**VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
 Nays: 0**

RESOLUTION NO. 263, 2024 ADOPTED.

November 18, 2024

Tax Collector Dannae Bock submitted the list of unpaid Village Taxes and the unpaid Town Water customers to be relayed onto January 2025 Town & County Taxes.

Trustee Mastrodomenico, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 264, 2024

BE IT RESOLVED, that the Board of Trustees authorizes the Treasurer to relay to Warren County the list of unpaid Village taxpayers for the June 2024 Village taxes in the amount of \$113,169.72 plus interest in the amount of \$9,053.58 which includes a postage fee for each parcel, for a grand total of \$122,223.30.

BE IT FURTHER RESOLVED, that the Board of Trustees authorizes the Treasurer to relay to Warren County the list of unpaid Town Water Customers in the amount of \$24,666.11 plus interest and penalties of \$3,936.37 for a total of \$28,602.48 to appear on their

January 2025 Town and County tax bill as per an agreement with the Town of Lake George.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 264 , 2024 ADOPTED. November 18, 2024

Mayor Perry presented the requests to go out for RFP and Bids.

Trustee Mastrodomenico, seconded by Trustee Root, offered the following resolution:

RESOLUTION NO. 265, 2024

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George approves going out to bid for a new Furnace for the water department.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico Miller, Root
Nays: 0

RESOLUTION NO. 265, 2024 ADOPTED. November 18, 2024

Trustee Root, seconded by Trustee Filomeno, made a motion to table the RFP requests for the Bounce House, Beer & Wine, and Food Vendor for Fridays at the Lake until there is more information provided.

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

MOTION PASSED.

Mayor Perry presented the applications for special events. The HVFC requested the fees for the use of Shepard Park to be waived. Trustee John Root said he would prefer that they apply for Occ Tax to offset the fees rather than waiving the fees. There was agreement that HVFC should apply for OCC tax in the amount of the fees.

Trustee Root, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 266, 2024

BE IT RESOLVED, that the Village Board hereby approves the following Special Events/Use of Shepard Park and Parade, contingent upon receipt insurance and other necessary documents, fees for parade to be waived.

- Hudson Valley Firemen's Convention, Tom McKinney, June 11-14, 2025, All day

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 266, 2024 ADOPTED. November 18, 2024

Trustee Root, seconded by Trustee Filomeno offered the following resolution:

RESOLUTION NO. 267, 2024

11-18-24 regular

BE IT RESOLVED, that the Village Board hereby approves the use of the Charles R. Wood Park Festival space for the following events with a request for an alcohol waiver contingent upon receipt of all fees, insurance, and other necessary documents:

BE IT RESOLVED, that the Village Board agrees to a daily rate as set by the County;

BE IT FURTHER RESOLVED, that §148-45 to §148-48 of the Village's code will be waived for all applications hereafter referenced and indicate the sale of beer and wine on the premises during the event is hereby approved contingent upon proof of licensing from the New York State Liquor Authority;

BE IT FURTHER RESOLVED, that all other aspects of these events are contingent upon approval of the promoter's safety plan by the Warren County Board of Supervisors, and the Operations and Maintenance Committee for the Park.

- **ESTRA Tow show, Empire State Towing & Recovery, Bob Gorman, June 6-8, 2025**

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 267, 2024 ADOPTED. November 18, 2024

Trustee Root, seconded by Trustee Miller, offered the following resolution:

RESOLUTION NO. 268, 2024

BE IT RESOLVED, that the Village Board hereby grants permission to the Lake George American Legion Post 374 to hold their annual Memorial Day parade and/or ceremony on Saturday, May 24, 2025; and

BE IT FURTHER RESOLVED, that the Village Board hereby authorizes Deputy Mayor or Mayor to sign a contract with the American Legion Post 374 and approves support in the amount of \$850.00.

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 268, 2024 ADOPTED. November 18, 2024

Clerk Julie Allen presented a request from the Department Heads of the Village of Lake George to offer the employees of the Village of Lake George up to two weeks paid Family Medical Leave in addition to whatever the State offers. She explained that it would help to cover expenses for the employee while they wait for payment from the state. Trustee Miller questioned the amount. Clerk Allen said they were requesting payment to equal the employees pay. Trustee Miller said she was concerned for the expense to the Village. She suggested the Village cover the same amount that the State would pay which is equal to 67% of the employees pay. Trustee Miller also requested that the Board be presented with a report annually to show what the yearly expense for the benefit to monitor the expenditure.

Trustee Miller, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 269, 2024

11-18-24 regular

WHEREAS, the Village of Lake George wishes to offer the Village of Lake George Full-Time employees a supplemental benefit to the Family Medical Leave Act; and

WHEREAS, the benefit would allow the employee payment in the amount of 67% (Sixty Seven percent) of their regular pay for a term of up to two weeks; and

WHEREAS, the employee must fully qualify for the State mandated Family Medical Leave Act before the benefit would be issued;

BE IT RESOLVED, that the Village Board hereby authorizes Clerk Julie Allen to update the Village of Lake George Employee Handbook to add the benefit as listed below:

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B. 3 Medical Leave

As an employee, you may be eligible to take unpaid family and medical leave under the federal law, the Family and Medical Leave Act (FMLA) that lets covered employees take extended time away from work, to handle certain family or medical needs.

Eligible employees may take up to a total of 12 weeks of FMLA leave within a rolling 12-month period, measured backward from the date an employee uses any FMLA leave, for any combination of the following reasons:

- The birth of an employee's newborn child or the placement of a child with the employee for adoption or foster care.
- To care for the employee's spouse, child or parent with a serious health condition.
- The employee has a serious health condition that makes him/her unable to perform the functions of their job.
- A qualifying exigency that arises because the employee's spouse, child or parent is a covered military member on covered active duty (or has been notified of an impending call or order to covered active duty).
- For more details about the Family and Medical Leave Act (FMLA), please see the

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Clerk or Payroll Clerk.

1. The Village offers qualifying employees up to two weeks paid at a rate of 67% (Sixty Seven percent) of the employees' regular rate for a term of up to two weeks. The employee must fully qualify for the Family Medical Leave Act in order to be eligible for this benefit.

2. Unpaid medical leave may be requested for a period not to exceed 12 weeks at a time. This leave may be continued for up to one year, by approval of the Department Head and medical report of the employee's attending physician.
3. Following a year of absence, the employee may be terminated, and the position filled.
4. The Village's share of Medical coverage may be terminated after twelve (12) weeks of absence. The Village will give sixty days notice to the employee before terminating payment.

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Explanation: New material is underlined. Deleted Material is in {brackets}

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 269, 2024 ADOPTED. November 18, 2024

Mayor Perry brought up the discussion of the Farmers Market. Trustee Root questioned if there was an issue where it needed to be brought before Zoning if the Village allows it to be held where it was last year. The Mayor said that he did not think it was a Zoning issue. The Mayor went on to say that he had no interest in having the Farmers Market in Shepard Park. There was a majority agreement that they felt it should continue as it did the past Summer where it was considered a special event and brought before the Board for approval.

Mayor Perry presented two applicants for employment by the Village.

Trustee Root, seconded by Mayor Perry, offered the following resolution:

RESOLUTION NO. 270, 2024

BE IT RESOLVED, that the Board of Trustees approves hiring and raise of the following employees:

- **Michael Bush, WWTP laborer, Full-Time, \$22/hour - hired**
- **Evan Moulton, DPW laborer, seasonal, \$17/hour to \$20/hour - raise**

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 270, 2024 ADOPTED. November 18, 2024

Mayor Perry presented the requests for employee training to the Board.

Trustee Root, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 271, 2024

BE IT RESOLVED, that the Village Board approves Village staff to receive training with:

- **AWWA – DBP Prevention and Treatment, November 13, 2024, Keith Lanfear, \$60**

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
Nays: 0

RESOLUTION NO. 271, 2024 ADOPTED. November 18, 2024

Mayor Perry asked Fire Chief Barber if he had anything he wished to ask the Village Board. Chief Barber responded that he was looking for permission to use the Rec Center property for Fire Training. Trustee Mastrodomenico said he saw no issue with the Fire Department using the property so long as it would not cost any extra money. The Board was in agreement to allow the usage as needed for Fire Training. Mayor Perry asked Chief Barber to contact the 11-18-24 regular

Head of the Rec Department, Eugene VanAlan to coordinate what they are looking to do. Fire President Doni Smith asked the Mayor to send a letter our to Thomas McKinney regarding his appointment as Trustee to LOSAP. Mayor Perry said he would.

Mayor Perry brought up the discussion of a Special Events Committee. Trustee Miller said she wanted Special Events to be more objective and would like to have a workshop with the Town to ensure the Village and Town were on the same page as to what kind of events the Village held. Mayor Perry said he thought a workshop would be a good idea. Trustee Root said he would also like a workshop to be held. Trustee Miller said she would also like other groups besides the Town and Village Board to attend. Mayor Perry directed Clerk Julie Allen to contact Clerk Patty Schuster to schedule a date and time for the workshop.

Mayor Perry began the discussion of the rink by saying he knew there was some concern over the lack of communication with the Board in getting it set up. He said he spoke with the Village Attorney to ensure that everything was done legally, and he apologized to the Board in not informing them of every step. He explained that time was of the essence in getting it in place before the season started. He pledged that he would be more in touch with the full Board to keep them informed of anything going forward. Trustee Root said he would like to see something from Attorney Matt Fuller stating what he has told Mayor Perry. Mayor Perry said he would ask him to send something.

Mayor Perry presented the Water Changes to the Board.

Trustee Mastrodomenico, seconded by Trustee Miller, offered the following resolution for the Water Changes::

RESOLUTION NO. 272, 2024

NOVEMBER 2024 WATER CHANGES

NOVEMBER BILLING	\$371,489.49
LESS SENIOR CITIZEN DISCOUNT	(\$ 1,401.40)
PENALTY FOR NONCOMPLIANCE	\$ 50.00
METER UPGRADE	\$ 15,941.00

The above will result in the following Journal Entries upon Board approval:

DR F0350 WATER RECEIVABLE	\$386,079.09
CR F2140 WATER METERED	\$370,088.09
CR F2148 WATER PENALTIES	\$ 50.00
CR F2145 WATER METER UPGRADE	\$ 15,941.00

VOTING **Ayes: 5** **Perry, Filomeno, Mastrodomenico, Miller, Root**
 Nays: 0

RESOLUTION NO. 272, 2024 ADOPTED.

November 18, 2024

Clerk Julie Allen presented the Board with the Transfers and Audits. She noted that the transfers were missing off the report and went over them one by one explaining the three transfers needed. She said that the resolution would include the transfers for review at the next Board meeting as well.

Mayor Perry, seconded by Trustee Mastrodomenico, offered the following resolution:

11-18-24 regular

RESOLUTION NO. 273, 2024

NOVEMBER 2024

TRANSFERS:

From:		To:		Amount:
A.1325.0400	Clerk	A.1210.0400	Mayor	\$70.00
A.9110.0400	General -Contingency	A.9010.0800	Retirement	\$18,641.00
F.1990.0400	Water- Contingency	F.9010.0800	Retirement	\$4,160.04

			Voucher Numbers	Checks
11/1/2024	General	\$82,418.53	242779-242803	39552-
	Water	<u>\$24,229.37</u>		39556
		\$106,647.90		
11/15/2024	General	\$72,912.78	242873-242875	39557-
	Water	<u>\$16,644.97</u>	242877-242878	39559
		\$89,557.75		
11/19/2024	General	\$387,990.91	242804-242872	
	Water	\$142,061.74	242876	
	Shepard Park Gazebo	<u>\$66,088.10</u>	242879-242982	
		\$596,140.75		

CK # 39555 - VOID for payroll (10/31/24)

CK# 7328 - VOID for payroll (10/31/24)

CK # 39558 - VOID for payroll (11/14/24)

CK # 7332 - VOID for payroll (11/14/24)

VOTING Ayes: 5 Perry, Filomeno, Mastrodomenico, Miller, Root
 Nays: 0

RESOLUTION NO. 273, 2024 ADOPTED.

November 18, 2024

There was a motion by Trustee Root to adjourn at 7:23 p.m.

Respectfully submitted,

Julie K Allen
Village Clerk