

Minutes of the Special Meeting of the Board of Trustees of the Village of Lake George, NY, held at the Village Administration Building on Monday, November 5, 2018, at 9:00 a.m.

MEMBERS PRESENT: Robert M. Blais, Mayor
John Earl, Deputy Mayor
Joseph Mastrodomenico, Trustee
Ray Perry, Trustee (arrived at 9:14 a.m.)
John Root, Trustee

Also Present: Clerk Deb McKinney, Superintendent Dave Harrington, and Michael Goot (Post Star).

At 9:00 a.m. Mayor Blais opened the Special Meeting and reported that since May, Waste Water Treatment Plant Operator Tim Shudt has been assisting the Town of Bolton at their Plant. Mr. Shudt agrees to help them until their assistant can pass the operator's test, which will probably be scheduled for January or February. This shared service has been successful, and the Village is offering to continue to help them until they have a licensed operator. Mayor Blais recommended extending the agreement for another three months, at which time it will be again evaluated.

Mayor Blais, seconded by Trustee Root, offered the following resolution:

RESOLUTION NO. 141, 2018

WHEREAS, the Town of Bolton has requested temporary assistance at their Waste Water Treatment Plant and would like to continue;

WHEREAS, the Village of Lake George has qualified staff to help them short term;

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George agrees to enter into an IMA for an additional period of three months on a temporary basis to take effect on November 1, 2018, and which will be terminated at the end of that period or sooner if the Town and Village agree to terminate the IMA and

BE IT RESOLVED that the Village of Lake George agrees to oversee the operation at the Town of Bolton Waste Water Plan excluding the collection system. The operator from the Village of Lake George will go to the Plant three days a week for a period of two hours a day but will be available for emergencies any other times as needed;

BE IT FURTHER RESOLVED, that the Village of Lake George, in return for the supervision of their Waste Water Treatment Plant will be reimbursed the hourly and fringe costs of \$36.00/ hour including travel to the Waste Water Plant as well as a \$500.00 monthly administration charge for certifying the DMR's and operator report.

VOTING Ayes: 4 Blais, Earl, Mastrodomenico, Root
Nays: 0
Absent: 1 Perry

RESOLUTION NO. 141, 2018 ADOPTED. November 5, 2018

Mayor Blais explained that each year the Village and Town sign an agreement for the Fire Annual Operating and Debt Expenses. It accounts for the Town's 77% share of Fire expenses

along with the debt payments. The contact shows the amount of that the Town needs to budget for their 2019 budget.

Trustee Mastrodomenico, seconded by Trustee Earl, offered the following resolution:

RESOLUTION NO. 142, 2018

WHEREAS, the Town of Lake George has contracted with the Village of Lake George for fire protection;

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George hereby authorizes Mayor Blais to sign the 2019 Fire Contract for Annual Operating and Debt Expenses with the Town with a total payment of \$357,290.14 to be due in the month of February 2019;

**VOTING Ayes: 4 Blais, Earl, Mastrodomenico, Root
 Nays: 0
 Absent: 1 Perry**

RESOLUTION NO. 142, 2018 ADOPTED. November 5, 2018

Mayor Blais reported about the recent development with the 209d Fire Company funds that the Village used to pay on an annual basis. He noted that after some discussions with the attorneys and in researching the laws, the Village decided to no longer put the 209d funds in the General Fund budget. Mayor Blais paraphrased and said that municipal law says that if a Village Fire Company decides to contract for services outside of the Village boundaries, the members of the Fire Company are eligible to receive 209d money, and that they can negotiate that with the outside contractor (being the Town) a percentage amount of the contract. There seems to be some confusion with Town staff, and the Company has not been paid their 2018 payment, and possibly the Town has not added the payment into their 2019 budget either. The Village's current agreement with the Town of Lake George for Fire Protection Services is for five years and just began in 2018. This contract needs to be revised to reflect the change in how the 209d monies are paid out.

Trustee Earl, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 143, 2018

WHEREAS, the Town of Lake George has contracted with the Village of Lake George for fire protection services by a signed document named "Intermunicipal Agreement For Fire Protection Services" dated January 1, 2018 and shall continue until December 31, 2022 a term of five years and;

WHEREAS, it has come to the Village's attention that the terms for payment of the 209d monies to the Fire Company need to be revised;

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George hereby authorizes Mayor Blais to sign a revised document revising Section 3 as follows:

3. In accordance with the provisions of Section 209-d of the General Municipal Law, the Town of Lake George will be liable to negotiate funds due the Lake George Volunteer Fire Company annually. Those funds shall not be included in Annual

Operating & Debt Expenses or Capital Projects of the Village and be paid directly to the Fire Company by the Town in one installment by February 28, 2019, and by February 28 of each year thereafter.

BE IT FURTHER RESOLVED, that the new contract period will be January 1, 2019 through the end of 2023.

**VOTING Ayes: 5 Blais, Earl, Mastrodomenico, Perry, Root
 Nays: 0**

RESOLUTION NO. 143, 2018 ADOPTED. November 5, 2018

Mayor Blais asked Superintendent Harrington to go through the salary proposal for next year's budget. Dave explained that he has been interviewing potential employees over the past few months, trying to fill some permanent full time positions, with very little success. Many of the people coming in will not accept the \$15.00 per hour pay that is being offered. Superintendent Harrington has drafted a proposal to offer new laborers \$18.00 per hour and those with CDL's \$20.00. He has surveyed neighboring municipalities who all pay more than the Village, and they are having trouble getting new employees, too. He would like to be able to offer the new rates as he is interviewing candidates. He suggested that as of June 1 all current laborers be raised to \$18.00 per hour, with CDL drivers getting \$20.00 per hour, along with an additional \$1.00 per hour differential for longevity. The Board was in agreement with the concept, and decided that the actual hourly rates would be set during budget time. Superintendent Harrington noted that he would like to call all of the employees in for a meeting and make them aware of the situation. Trustee Root suggested that along with the new rates, the dress code should be improved as well.

Trustee Perry, seconded by Trustee Mastrodomenico, offered the following resolution:

RESOLUTION NO. 144, 2018

WHEREAS, the Village will be looking to fill some vacant positions with full time permanent employees;

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George hereby authorizes Superintendent Harrington to offer candidates a rate of \$18.00 per hour for Laborer positions and \$20.00 per hour for candidates with Commercial Driver's Licenses.

**VOTING Ayes: 4 Blais, Mastrodomenico, Perry, Root
 Nays: 0
 Abstentions:1 Earl**

RESOLUTION NO. 144, 2018 ADOPTED. November 5, 2018

Mayor Blas reported that he has contacted those businesses that may be eligible for a year round sidewalk cafés, and reminded the Board that a Public Hearing for Proposed Local Law No. 11, amending Chapter 168 is scheduled for November 19, 2018. He has requested that Attorney Fuller complete a contract to be used for this purpose, which he will forward to the Board members when it is completed.

Mayor Blais noted that the promoter will need to line up bands for next year's Fridays at the Lake events soon. He wanted to seek opinions from the Board as to whether to proceed with

planning for the activities or not. He has received a few complaints from local bar owners saying that the Village is taking away their business by offering alcohol in the Park. Some other businesses are saying that Fridays at the Lake has helped them. Mayor Blais commented that he doesn't want to go any further with getting the bands booked until the Board approves having the event next year. Trustee Root suggested that local craft breweries be asked to provide the drinks, possibly rotating from one to another. They discussed different options for providers. It seemed that the general consensus was that the Board agrees to move forward with the event. Mayor Blais agreed to solicit with local businesses to see who would be interested in participating in our Fridays at the Lake event.

Mayor Blais noted that since the Board approves an increase in salaries, the Intermunicipal Agreement with the Town of Lake George for the Caldwell Sewer District labor needs to be revised to reflect the proposed rates.

Mayor Blais, seconded by Trustee Earl, offered the following resolution:

RESOLUTION NO. 145, 2018

WHEREAS, the Village Board of Trustees of the Village of Lake George agreed to enter into a intermunicipal agreement dated 1/18/17 with the Town of Lake George to take over administration of the Caldwell Sewer District for a period of three years, and

WHEREAS, revisions to the contract to reflect the proposed rates are necessary;

BE IT RESOLVED, that the Board of Trustees of the Village of Lake George hereby authorizes Mayor Robert Blais to sign a new revised intermunicipal agreement with the Town of Lake George to take over the Caldwell Sewer District for a period of three years commencing on January 1, 2019 with the first payment to be due in February, 2020..

VOTING Ayes: 5 Blais, Earl, Mastrodomenico, Perry, Root
Nays: 0

RESOLUTION NO. 145, 2018 ADOPTED. November 5, 2018

Mayor Blais asked for any other business.

Superintendent Harrington reported that the bond for the Waste Water Treatment Plant capital project had a closing on November 1, 2018. It will be necessary to pay off the other two short term BAN's in the next few days. Attorney Paltrowitz will advise and set up the payments at which time the Village may need to issue checks on a specific day.

Mayor Blais, seconded by Trustee Earl, offered the following resolution:

RESOLUTION NO. 146, 2018

WHEREAS, the Village Board of Trustees of the Village of Lake George approve paying off the first two Bond Anticipation Notes (BAN's) that were taken out for the initial funding of the Waste Water Treatment Plant Improvements Capital Project;

BE IT RESOLVED, that the Board hereby authorizes Treasurer Danae Bock to complete the transactions as necessary, as advised by our Bond Attorney Lawrence Paltrowitz.

VOTING **Ayes: 5**
 Nays: 0

Blais, Earl, Mastrodomenico, Perry, Root

RESOLUTION NO. 146, 2018 ADOPTED.

November 5, 2018

There was a motion by Mayor Blais to adjourn at 10:08 a.m.

Respectfully submitted,

Debra J. McKinney, CPPB
Purchasing Agent
Village Clerk